

**TOWN OF FOXBOROUGH
EXECUTIVE SESSION
MINUTES
May 24, 2011**

Members Present: James J. DeVellis, Vice Chairman
Mark Sullivan, Clerk
Lorraine Brue
Lynda Walsh

Others Present: Kevin Paicos, Town Manager

The purpose of the Executive Session was to discuss Collective Bargaining.

Kevin Paicos said the labor contracts for Library, Fire and DPW expires on June 30, 2011. A general discussion was held. Kevin explained that all three unions have asked for two year contracts. He asked for guidance from the Board on whether they wanted to enter into contracts for two or three year duration.

Discussion continued on what should be offered by the Town for the contract effective 7/1/2011. He pointed out that any money given would come at the expense of jobs. The Town is not going to have enough money to maintain the current work force. Jim kDeVellis said the unions are going to have to make some concessions.

Thoughts and ideas expressed included zero increases for the first year and possibly second year as well, changes in health care plans including higher co-pays, tiered plans and a medical savings account. Also discussed were the advantages/disadvantages of negotiating a one year contract or multi-year and what may happen in the difficult upcoming years FY13 and 14. The Board asked Kevin to continue negotiations in general accordance with the terms of the teachers' contract about to be settled.

Motion by Lynda Walsh to exit Executive Session for the sole purpose of adjournment. Seconded by Mark Sullivan.

Vote: 4-0-0	Jim DeVellis, Vice Chairman	Yes
	Mark Sullivan, Clerk	Yes
	Lorraine Brue	Yes
	Lynda Walsh	Yes

Meeting adjourned at 10:45 p.m.

Mark Sullivan, Clerk